



# Shared Apprenticeships

Unlocking Talent & Empowering Employees



# Introducing The Shared Apprenticeship In Property Maintenance Operative



## Unlocking Talent And Empowering Employees

The Growth Company is working with Athena to deliver the new Shared Apprenticeship in Property Maintenance Operative, to tackle recruitment and skills challenges across the sector.

## What Is The Shared Apprenticeship Model

### A Smarter Way To Grow Talent.

The new Shared Apprenticeship Model allows multiple construction companies to share the responsibility of employing and training an apprentice. This means businesses can benefit from fresh talent without needing to commit to the full duration of an apprenticeship.

### Key Features:



### Benefits To Your Business.

- Access to Skilled Talent: Tap into a pipeline of motivated apprentices trained to industry standards
- Cost-Effective: Share employment costs and access government funding and incentives
- Custom Fit: Tailor apprentice placements to your business needs and project timelines
- Support Diversity: Help young people from all backgrounds access high-quality training and employment

### Shared Apprenticeships: Building Skills, Communities & Social Value.

In today's construction industry, Corporate Social Responsibility isn't just a responsibility—it's a strategic edge. Shared Apprenticeships help firms meet CSR goals while building the sector's future.

- Maximise Social Value: Contribute to local employment and meet public sector procurement goals
- Promote Inclusion: Open opportunities for diverse and underrepresented talent
- Support Communities: Provide stable, continuous training across multiple projects
- Build Future Skills: Develop a flexible, site-ready workforce for long-term success
- Strengthen Bids: Align with CSR and social impact criteria in public tenders

### Property Maintenance Operative Level 2 Apprenticeship.

This apprenticeship equips individuals with the practical skills and technical knowledge to maintain and repair a variety of buildings, ensuring they remain safe, functional, and efficient.

### Key areas covered include:

- General maintenance and repairs across carpentry, plumbing, plastering, painting, and tiling
- Health and safety compliance, including safe use of tools and materials
- Planned and preventative maintenance to reduce downtime and extend asset life
- Building fabric maintenance, such as doors, windows, walls, and flooring
- Basic electrical and plumbing systems understanding and fault finding
- Customer service and communication skills for working in occupied buildings
- Environmental awareness and sustainability, supporting energy efficiency and net-zero goals
- Digital reporting and record keeping using modern technology and systems





Stage 1: Pre-Apprenticeship Recruitment And Induction

The Growth Company will identify and recruit candidates ideally suited for the shared apprenticeship model. Before placement each individual will complete a tailored Induction to Construction course designed to ensure they are fully prepared for site work.

The pre-apprenticeship training includes:

- Introduction to Construction Certificate
- Health and Safety in Construction
- Introduction to the Facilities Industry
- CSCS Card Certification.

By the end of the course, candidates will be equipped with the essential knowledge, certifications, and confidence to contribute effectively from day one.

Stage 2: The Apprenticeship

Upon recruitment, the apprentice will be employed by Athena, who will assume full responsibility for their employment. Athena will directly manage payroll and provide comprehensive support services, including HR, safeguarding, and wellbeing.

Work Placements.

The programme includes 16-week block placements with a minimum of three different employers. Each rotation is designed to help apprentices build and demonstrate new skills aligned with the requirements of the apprenticeship.

How Will Apprentices Be Supported



**Monthly face-to-face workshop**

Monthly face-to-face workshops ensure apprentices gain the knowledge and confidence to contribute from day one.



**1-2-1 tutor sessions**

Dedicated 1-2-1 tutor sessions provide personalised guidance to help your apprentices stay on track and succeed.



**HR & wellbeing sessions (Athena)**

Apprentices receive the personal support they need to stay balanced, focused, and workplace-ready.



**Online activities**

Flexible online activities complement hands-on learning, helping apprentices build knowledge at their own pace, anytime, anywhere.

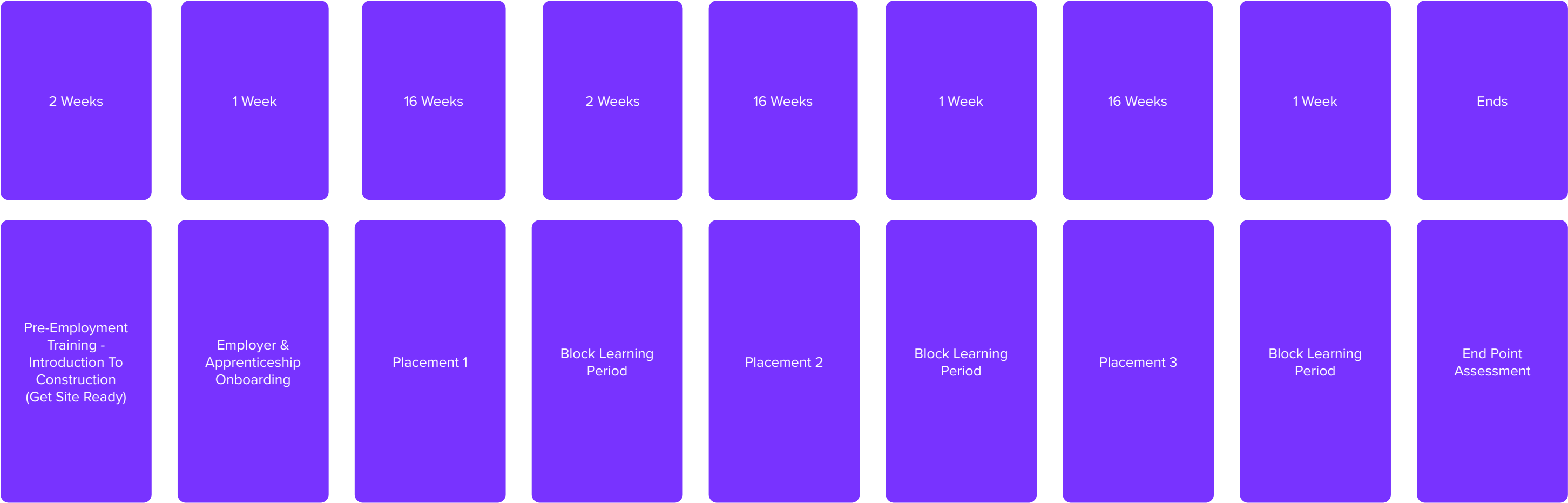
Entry Requirements

- 18 years or above
- Basic level of Maths and English





**Apprenticeship Delivery By The Growth Company**



**Athena Pastoral & HR Support**



MANCHESTER  
CITY COUNCIL



**For More Information About Shared Apprenticeships, Get In Touch:**

0161 233 2656  
[business@gceducationandskills.ac.uk](mailto:business@gceducationandskills.ac.uk)  
[www.employers.gceducationandskills.ac.uk](http://www.employers.gceducationandskills.ac.uk)

